
Teamwork for Excellence



P L A N O
Independent School District

2020-2021 Budget Calendar and Goals

Board Meeting
December 10, 2019



Board Budget Calendar

December	Calendar, Goals
February	Budget Assumptions, Preliminary Revenue Estimates
March	Peer Review, Texas Education Performance Reporting Comparisons, Trends, Compensation Review, Staffing
April	Budget Report and Departmental Budgets
May	Preliminary Budget Summary, Adoption of Compensation Plan, Authorize Advertisement of Public Hearing
June	Public Hearing, Adopt Budget
September	Adopt Tax Rate



Budget Goals for 2020-2021

- **Learning & Teaching**
 - Support the highest level of learning by committing resources to obtain equity and access for all students
- **Life Ready**
 - Commit resources to meeting the needs of the whole child and future-ready initiatives
- **Talent Acquisition, Support and Growth**
 - Attract and retain an effective, quality workforce by providing competitive compensation and benefits



Budget Goals for 2020-2021

- **Culture of Community**
 - Strategically support initiatives that engage community partnerships and explore financial resource opportunities
- **Strategic Resource Management**
 - Evaluate expenditures to determine cost benefit analysis and efficient use of resources
 - Enhance zero-based budget process for departments
 - Provide campus budget allocations and resources that meet the needs of students and adhere to state and federal guidelines
 - Maintain adequate fund balance reserves
 - Adjust resources to address declining enrollment



House Bill 3 Implementation

- New Funding Allotments:
 - Early Education Allotment – Second half-day of full-day Prekindergarten, K-3 Reading & Math, Reading academies
 - College, Career or Military Readiness – new funding source to reimburse for SAT, ACT, or TSIA, Industry Based Certifications in A-F accountability
 - Dyslexia Funding – new funding source for Dyslexia
 - Compensatory Education – expanded to fund economically disadvantaged student's supplemental services



Zero Based Budget Approach

- Department Budgets:
 - Enhance process – requires each department to start with \$0 and justify budget requests with detail. A thorough evaluation will be conducted on existing programs, agreements, travel, and processes.
- Campus Budgets:
 - Continue with allotment per student and will allocate additional allotments by state program for qualifying students (Special Education, Gifted & Talented, Compensatory Education, Career & Technology, Bilingual, Dyslexia, Early Education Allotment, College Career & Military Readiness)

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